



**Upper Peninsula Power Company**

**TITLE:** Director of Regulatory Affairs  
**COMPANY:** UPPCO  
**LOCATION:** Marquette, Michigan

**DIRECTOR OF REGULATORY AFFAIRS** --- join the UPPCO team in Marquette, Michigan. UPPCO is a regulated electric utility delivering safe, reliable energy to about 54,000 customers in 10 counties of Michigan's pristine Upper Peninsula. Our assets include 7 hydroelectric renewable energy generation facilities that also offer public recreational opportunities on land and water, 2 combustion turbines providing a total generation capacity of approximately 80 megawatts, 3,300 miles of electric distribution lines, and 58 distribution substations.

**As UPPCO's Director of Regulatory Affairs, your responsibilities include:**

- Develop and maintain a strategic process for the filing and implementation of all Michigan and Federal electric rate case filings including general base rate cases, annual power supply cost recovery plan and reconciliation cases, energy optimization plans and reconciliations, rate realignment filings, and wholesale service offerings.
- Manage several complex projects simultaneously, utilizing a strong understand of utility accounting and costs, and strong understanding of regulatory policies and procedures.
- Ensure testimony and related exhibits prepared for case filings are complete, accurate, timely, and in compliance with filing requirements and regulatory commission rate orders. Provides policy and expert testimony in support of filings.
- Develop regulatory policies/initiatives that support UPPCO's business strategies including assessment of risks for each filing and development of strategies for mitigation of those risks.
- Develop and continuous improvement of computer models used in cost of service, rate design, pricing programs, and other regulatory activities.
- Provide regulatory/financial analysis to Board of Director and UPPCO leaders throughout regulatory contested case processes. Act as lead negotiator in settlement process for major case filings.
- Develop and maintain UPPCO's regulatory compliance programs at the Federal (Federal Regulatory Commission [FERC]), Regional (Midcontinent Independent System Operator [MISO]), and State (Michigan Public Service Commission [MPSC]) levels.
- Develop strategic planning and direction for Energy Supply and Resource Planning Department including participation in MISO's reliability, market operations, and settlement processes, sales forecasting, and planning for short term and long term capacity and energy needs.
- Establish and maintain effective external relationships with regulatory, legislative, utility and other stakeholders in Michigan.
- The position reports to the Chief Financial Officer.

**SALARY.** \$90,000 - \$120,000, based on your experience.

**BENEFITS.** UPPCO places great value in its members by offering a rich benefit and relocation package in exchange for your knowledge and experience.

**WHAT YOU NEED TO BE SUCCESSFUL.**

- 10 years' relevant and progressive regulatory experience, specifically working with regulatory agencies developing/presenting/defending expert testimony, required.
- Experience with FERC and MPSC Uniform System of Accounts, desired.
- Degree in Accounting, Engineering, Economics, or Finance, desired; CPA, MBA, PE or CMA, preferred.
- Exceptional Excel skills.
- Outstanding verbal/written communication skills.
- Solid analytical and problem-solving skills.
- A leadership style that motivates, teaches, inspires and builds lasting relationships.
- Ability to travel, as required.
- Unrestricted right to work in the United States, required.

**NO PHONE CALLS PLEASE.**

**APPLICATIONS TAKEN ONLINE ONLY AT** <https://uppcosdsjobs.com/>

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